Dear Friends of FOT:

I would like to start by sending my sincere appreciation for everyone who helped organize and/or attend our annual Winter Party in February. It is really in these gatherings where we truly see the “friends” in Friends of Tanzania and appreciate how vibrant and supportive our community is. I especially want to thank Ambassador Liberata Mulamula, Ambassador Mustafa Nyan’ganyi, and the representatives of SEGA School.

As you may know, the party comes at the end of a long day for the Board of FOT. We spend the morning and afternoon holding our Board retreat, which this year actually began on Friday night, due to the number of topics we felt the need to address. In recent years, the Board of Directors has struggled to fill leadership roles, as many long-time members have retired and chosen to spend more time with families or on other projects. While new, younger members are joining, they are often early in their careers, enrolled in graduate studies, or starting their families and do not have the time to devote to Board activities that is required for these leadership roles. We further realized that, since most of our Board are returned Peace Corps volunteers and Peace Corps experienced a large gap in service in Tanzania in decades past, we faced a lack of mid-career, potential Board members with the time to devote to FOT that is expected. This is not uncommon among Peace Corps groups where the host country experienced a gap in service. Past FOT Board requirements included attendance at nine Board meetings per year, the annual in-person Board retreat in February in the Washington DC area, and participation in at least two committees. Finally, leadership roles, such as officer positions or committee chairships, added additional time requisites for holding or attending meetings and drafting reports.

In order to address this problem, the Board realized that it was time to re-think how our Board operated. Working together, the Board’s “wazee” and “vijana” looked at what we wish to accomplish. We concluded that FOT exists to support our projects, and that what we do should be centered primarily on that goal. To that end, we are in the process of radically changing our Board structure. Over two difficult days of discussion, we settled on the following:

• Eliminating all committees, other than the Projects Committee. We found that many of these groups’ members had little to do as most responsibility rested on the committee Chair. Instead of maintaining committees on Communications, Outreach, Membership, and Governance, we assigned the tasks of those committees to specific individuals who are responsible for completing them or recruiting assistance from others and reporting to the Board. • Creating a new leadership position, The Accountability Officer. The new AO is Laurie Walcott whose role is to assist the President in holding Board members accountable for the tasks they volunteered to perform, and reminding

Continued on pg.2
Happily, this year, newer Board members have assumed most of the Executive Committee positions and important tasks. Each has a long-time Board member who will support them as they learn their new role. This sprang from a successful co-presidency model that was tried last year, and we hope will prove useful in encouraging new members to try different roles on the Board.

We, as a Board, hope this re-structuring will make Board participation more welcoming and create the active, diverse, volunteer Board that we have striven to form as we plan for the future of FOT.

A Thank You to Candy & Dennis

The Board of Friends of Tanzania extends its sincerest thanks to Candy and Dennis Warner for their unfailing commitment to the organization and its principles over the better part of three decades. Such dedication is to be emulated. Thank you, Candy, for your extraordinary service to FOT, most recently as Co-President. Candy will remain on the Board as a mentor. Thank you, Dennis, for your exceptional acumen and unfailing allegiance over such a long period. Dennis completed his Board term at the end of last year but will serve on the Projects Committee and has also volunteered to continue as a mentor.

Undoubtedly, the Warners have made many personal sacrifices on behalf of FOT. However, their resolve and example, emanating from their deep belief in what they were doing as well as their love for Tanzania, allowed them to bring this small but fine, good, and worthy organization full circle and to not only survive, but thrive despite changing times, internet fraud, and political complexities. We are grateful.

Allison Eriksen, FOT President & Susan Proctor, Newsletter Co-Editor.
Following the Board of Directors’ approval in February 2018, the FOT Projects Committee is pursuing a new partner-based approach to project solicitation and review. Moving forward, the Projects Committee seeks to establish partnerships with NGOs with a successful track record and on-the-ground presence in Tanzania, which will assist FOT in identifying, vetting, and monitoring projects in-country. We look forward to reporting on these partnerships and projects under this exciting new model later this year.

**Project Funding Sources**

*Susan Proctor, Newsletter Co-editor*

“Projects are the heart of FOT” (unknown FOT Board member, 2017). They are presently funded in two ways:

1. **Yearly Budgeted Grants** are General Fund donations given to FOT by members or others who do not designate a project for funding.

2. **Member-Sponsored Funds** are donations in which the donor designates their contribution for a specific project.

FOT’s administrative and overhead costs are covered by member dues and sales of the annual RPCV Calendar (see p. 8), not by donations.

**2017 Overview: Projects Approved as Yearly-Funded Grants through General Funds**

*(2017 project “themes” were clean water, health, and sanitation)*

*Allen Tamura, Newsletter Co-Editor with information provided by Susan Rabideau, Immediate Past Projects Committee Chair*

**Water**

**$5,000. Water Supply, Njombe.** The Jitegemee Women will use the FOT funds to provide a reliable source of water to areas of Kising’a Village that have no nearby available water. The project will pipe water from two streams to a 10,000-liter capacity water storage tank. FOT funds will cover the cost of the tank, piping, fittings, and skilled labor. The local community will contribute unskilled labor for trench excavation and backfilling. Approximately 500 people will have access to a nearby water source.

**$1,400. Well and Water Storage, Iringa.** FOT funds will ensure a reliable source of water to Itundula Secondary School and local villagers. FOT funds will cover the cost of digging a well, and purchasing an electric pump and a 3,000-liter capacity water storage tank. The pump will be used as needed to ensure the tank is filled with water. The local community will contribute bricks, cement, wire, and the construction of the base for the tank. This project is in coordination with the Peace Corps Grants Committee in Tanzania and was brought to FOT by a Peace Corps Volunteer serving in the community. Approximately 700 people, including students, school staff, and their families, will directly benefit from the project.

**$2,850. Water Storage Tank and Backup Solar Power, Singida.** The Amani Center for Street Children, Singida Branch, provides a safe-haven and support for homeless children in Singida town. FOT funds of $1,700 will be used to purchase and install a 5,000-liter capacity water storage tank. The tank will be a potable water source for the children and staff at the facility. The remaining $1,150 will be used to install solar panels to supply electricity during power outages in the municipal power grid. The Amani Center will cover all the labor costs for the project. Each year the project supports approximately 50 homeless children.

**$1,500. Water Harvesting, Tanga.** Roof gutters to collect and direct rainwater to four water storage tanks will be installed to reduce the scarcity of water at Sunga Secondary School during the six-month dry season. FOT funds will cover the cost of the gutters and three of the storage tanks. The local government will contribute the fourth water tank. The project was brought to FOT by a Peace Corps Volunteer who works with the community. Approximately 360 people will benefit from this project.

**$4,663. Water Harvesting, Dodoma.** The organization, Maji ni Uhai (Water is Life), in consultation with the Dodoma District Water Engineer, will construct a water catchment system for Haubi village. The system will consist of four water tanks and roof gutters at each of the four schools in the village. FOT funds will be used to purchase storage tanks and the materials for gutter installation. Each of the four schools will contribute funds to pay for construction technicians. The Haubi community will prepare the building material and supply the labor. Approximately 2,300 people will benefit directly from this project.

*con’t. on p. 4*
$5000. Health Dispensary, Mara. FOT partnered with the Tanzania Development Trust, the Butiama District Council, and the local community via the Musoma NGO, Haki za Wanawake na Watoto, (aka, HAWAWAMU -Women’s and Children’s Rights), to complete the construction of a rural health dispensary in the town of Matongo. The Tanzania Development Trust will contribute the major part of the funds with additional funding from the Butiama District Council and FOT. Community members will provide in-kind support by excavating the foundation and preparing cement material for clinic construction. FOT funds will be used to build a patients’ waiting space, a medical store, and a third exam room in the clinic. This project will upgrade the clinic which provides access to medical care for approximately 10,000 people living near Matongo town.

Sanitation

$5,000. Hygiene and Water, Singida. “Empower Society, Transform Lives” (ESTL) will implement a Water Sanitation and Hygiene (WASH) project by extending the water supply from a windmill that was renovated in 2016 with a grant from FOT. The current project will pipe water from the well to the Unyianga Primary School campus, and install latrines and a hand washing station on the school grounds. FOT funds will be used to purchase the required material and supplies for the project. ESTL will cover the costs of meetings with local officials and the training of teachers and students on hygiene. The community will assist with the installation of water pipes and the construction of the latrines. Approximately 4,000 people living near Unyianga will benefit from the project.

Projects funded in 2017 as the Member-Sponsored Grants: $25,663.

Total FOT Grants, 2017: $51,076.

Sanitation

$4513. Construction of a Solid Waste Collection and Composting System, SEGA Girls Secondary School, Morogoro. Funds will be used to construct a three-partitioned structure to house solid waste for the purpose of composting. The compost will in turn be used for the garden in order to grow vegetables. Additional trash and compost bins will also be purchased to be placed throughout the campus.
Rural water programs in Tanzania have evolved over the decades to meet growing population, agricultural, and industrial demand. One of the earlier programs was the Rural Water Supply Program, in place from 1971-1991. The program had mixed results due to a combination of poor management, lack of infrastructure maintenance by the local community, and a paucity of financial support related to a then-slowing economy. The National Water Policy of 1991 made some needed revisions. It promoted more community participation in water issues, introduced the concept of fee payment for water use, and combined public health education with water use projects.

Water policy was again revised in 2002. The new plan introduced some further changes but also retained some previous policy provisions. The 2002 plan included:

- a. defining the role and responsibilities of various stakeholders; b. charging fees for water use, partial payment of capital costs, and a fee to cover the operation and maintenance of facilities; c. replacing the traditional water project supply-driven model with a demand-response model; d. replacing the centralized command-control management model with one which was community-based; e. enlisting participation of the private sector, including NGOs, in the delivery of goods and services, and; f. continuing to provide public health education together with knowledge about water use programs as a disease prevention measure.

During 2007-2009, rural water programs were very productive with over 3,550 water projects initiated, resulting in the installation of 8,250 operational water wells serving over 1.9 million people. It was estimated that 61.3% of rural population gained access to clean water in 2009, compared to 55.7% in 2006. During the same period, over 1.5 million people received instruction on good health practices, and more than 1,200 people received training to become lay community health educators. Additionally, 524 school sanitation clubs were formed and over 370 demonstration latrines installed.

In 2016, The Water Sector Development Program, part of second The National Five-Year Development Plan 2016-2021, was published [1st five year plan: 2011-2012 to 2015-2016] and Phase II was implemented with the goal of providing clean water access to 85% of the rural population. New construction and maintenance of existing facilities were prioritized including the following goals:

- a. conserve and protect water resources; b. construct a water harvesting infrastructure including rain water harvesting; c. construct sewage treatment plants; d. rehabilitate aging water supply systems; e. rehabilitate sewage infrastructure; introduce management awareness of water resources at the community level; and g. develop community water resource personnel.

Future rural water plans will continue to evolve as currently 70% of the population reside in rural areas.

Growing water demand from an exploding population, urbanization, industrialization, and the agriculture sector, combined with cumulative effects of climate change, and the possible underfunding of water programs will make strategic planning of water utilization a major challenge.

References:


Welcome to Our New Board Members!!

Susan Proctor, Newsletter Co-Editor

FOT is fortunate to have three, new, young Board members.

Rita Kamazima is from the Bukoba region of Tanzania and holds a BA in Biochemistry from Miami Univ. of Ohio. There she served as the African Students’ Union student organization leader and worked with Medlife Miami helping impoverished families improve their health. Rita was Youth and Community Development Coordinator for Peace Corps Swaziland and holds advanced certification in isiSwati. She is currently a Program Support Assistant for several Programming and Training Teams, U.S. Peace Corps, Washington, DC.

A Tanzania RPCV (’09-’11), Harry England holds a BA in philosophy and a JD from Louisiana State Univ. He served as a judicial extern for the 19th Judicial District Court in Baton Rouge and as an intern at U.S. Embassy in Bridgetown, Barbados. Proficient in Swahili and French, Harry is presently a Contracts Administrator at the Washington, D.C.-based strategic advisory firm, Albright Stonebridge Group, drafting business and legal documents and negotiating client and network agreements.

Jennifer Dellegrazio is a native of Wisconsin and joins the FOT Board as Treasurer. She holds a BA from Lake Forest College in Illinois and a master’s degree from the London School of Economics. Jennifer spent more than a decade as a fundraiser, generating support for international development, conservation, and education. She has a deep and longstanding affinity for Tanzania having traveled there in personal and professional capacities. Currently, she is Manager of Foundation Relations at the World Wildlife Fund.
This Year’s “Winter Party”: A Tremendous Success

Susan Proctor, Newsletter Co-Editor

Saturday evening, Feb. 3, a large group gathered at the Wisconsin Place Community Center in Chevy Chase, MD, for FOT’s annual “Winter Party.” This event, hosted by the FOT Board of Directors, typically follows the annual “face-to-face” Board meeting required of FOT as a 501(c)3 organization.

The party brought together FOT members, members of DICOTA (Diaspora Council of Tanzanians in America), representatives from the Tanzanian Embassy, and supporters from the surrounding community for a warm, cozy, and enjoyable evening of food, conversation, music, and dancing.

Guests were resplendent in shirts or dresses made from kitenge or kanga fabrics and contemporary African pop music delighted the crowd. Guests ranged in age from infants to octogenarians and included two former Ambassadors.

Tanzanian goods, such as fabric, carved artifacts, baskets, and other items were raffled.

It is the Board’s hope that such events could be replicated around the country and not limited to the Washington DC area.

Dues and Donations Reminder

- **DUES**: Friends of Tanzania relies on your dues to cover our overhead and minimal administrative costs. The dues amount has not been raised since FOT was founded in 1991! If the number to the right of your name on your newsletter mailing label is 2018 or greater, you are paid up. If it is still 2017 or earlier, please renew right away. You can renew your dues by using the newsletter renewal form in this issue (p. 7), via Network for Good, PayPal, or, through our website: www.FOTanzania.org. Your first year is free if you have recently returned from volunteering in Tanzania. Students are $5.00.

- **Donations**: Friends of Tanzania relies on your donations to continue support of our development projects. You may make a donation by using the newsletter renewal form in this newsletter (p. 7), via Network for Good, PayPal, or, through our website, www.FOTanzania.org. Donations may also be given via:
  1. *Stock donations to our brokerage account; or 2. *IRA – RMD donations directly to Friends of Tanzania.

*(Kindly contact our Treasurer, Jennifer Dellegezio at info@FOTanzania.org so that she may assist you).

Other Ways To Help FOT

- **Legacy Gift**: A legacy gift is a planned future donation to a charity or other similar entity bequeathed through a will or other designated mechanism. A legacy gift is part of a person’s own financial planning process and reflects their charitable wishes and values. Some FOT members may wish to consider a legacy donation to FOT as part of their estate planning.

- **Amazon Smile**: AmazonSmile is a website operated by the Amazon Corp. featuring the same products, prices, and shopping characteristics as Amazon.com. The difference is that when you shop on AmazonSmile, the AmazonSmile Foundation will donate 0.5% of the purchase price of eligible products to the charitable organization of your choice. Every item available for purchase on www.amazon.com is also available on AmazonSmile at the same price (smile.amazon.com). Eligible products will be marked “Eligible for AmazonSmile donation” on their product detail pages (adapted from Amazon.com).

  FOT is registered with AmazonSmile as an eligible charitable organization. Go to http://smile.amazon.com/about.
Treasurer’s Report
Susan Fennell, Immediate Past Treasurer & Past Finance Committee Chair
FOT FINANCIAL REPORT OF DECEMBER 31, 2107

• PRIOR YEAR’S CARRY OVER → → → → → → → → 2016 ENDING BALANCE: $36,246
• 2017 INCOME
  - FOT Dues: $3,975
  - Project Donations:
    • Yearly-Sponsored Grants/General Funds Donations: $54,667
      (included a single donation of $25,000)
    • Member-Sponsored Funds: $25,350
  - Calendar Sales: $2455
  - Other: Sales, Interest: $101

  TOTAL 2017 INCOME: $86,548

• 2017 EXPENSES
  - Yearly-Sponsored Grants/General Fund Projects (n=7): $25,563
  - Member-Sponsored Fund Projects (MSP) (n=4): $26,663
  - Wire Transfer Fees: $550
  - Calendar Costs: $213
  - Newsletter and Website: $2,075
  - Outreach/Social: $268
  - DC Registration & NPCA affiliation: $100
  - Other: Committee/administrative costs: $1,517

  TOTAL 2017 EXPENSES: $56,949

2017 TOTALS → → → → → → → → 2017 ENDING BALANCE: $65,845

FOT 2018 New Membership, Membership Renewal, and Project Donation Form
Please PRINT and return this form with your check or donor information to:
Friends of Tanzania, Box 9123, Arlington, VA 22219-1123

Demographic Information:

□ Check if address, phone, and experience are unchanged and skip to Dues/Donations section below.

• NAME(S): __________________________________________________________________________________________________

• NAME IN TANZANIA (if different): __________________________ • Email(s): _______________________________________

• STREET ADDRESS OR PO BOX: ________________________________________________________________________________

• CITY, STATE, ZIP, COUNTRY: ________________________________________________________________________________

• TELEPHONE: (primary) ________________________________ (secondary ) _________________________________________

Service/Experience in Tanzania:

GROUP: □ Peace Corps; □ Teachers for East Africa (TEA); □ Teacher Education for East Africa (TEEA);
        □ Visitor; □ Other (describe) _____________________________________________________________________________

• TYPE OF WORK: _________________________________ • PLACE: _______________________ • WHEN: _______________

Dues/Donations - Complete As Appropriate:

• DUES: □ $15/person, □ $30/couple, □ $5/student, □ Recently returned volunteers, free.  $_______________________

• CONTRIBUTION/DONATION FOR DEVELOPMENT PROJECTS (see descriptions p. 3):  $_______________________

• 2018 RPCV INTERNATIONAL CALENDAR (see p. 8): #________ @ $15 ea. =  $_______________________

    TOTAL: $_______________________

FOT projects are funded with member donations. Please be generous.
FOT administrative expenses are covered by membership dues. FOT is a 501(c)(3) charitable organization. Contributions, including dues, are tax deductible. FOT’s membership year runs from Jan. - Dec. See our privacy policy at www.FOTanzania.org
Save the Date!!
COME TO PEACE CORPS CONNECT - IN THE POCONOS!!

WHAT IS IT: National Peace Corps Association’s Annual Gathering of the Peace Corps Community
WHEN IS IT: August 23 (Th) – August 25 (Sat) 2018
Three days focused on how the greater Peace Corps community can move forward the health and wellness of international development efforts.

TICKET SALES FOR THIS YEAR’S CONFERENCE ARE LIMITED AND SPECIAL EARLY BIRD PRICING WON’T LAST! GET YOUR TICKETS TODAY!

ACCOMMODATIONS:
The Shawnee Inn and Resort has blocked all rooms for Peace Corps Connect attendees from August 23-25. Alternative arrangements can be made for local hotels in nearby Stroudsburg, PA. Camping is also available for a modest fee at the Shawnee Resort.

AIR TRANSPORTATION:
Airports, from closest to furthest: Allentown, PA; Newark; LaGuardia; JFK; & Philadelphia.

REGISTRATION & INFORMATION:
https://www.peacecorpsconnect.org/events/peace-corps-connect-2018

The 2018 “International” Calendar, published annually by RPCVs in Madison, WI and the RPCVs of Wisconsin, continues to be available through FOT. Each calendar is $15.00 and includes mailing. Multiple orders are welcome. Use the Membership Form on p. 7 of this Newsletter to order.